

## Anti-Bullying Policy Parental Agreement

Our school is a place where every person has the right to be themselves and to belong and learn in a safe and happy environment. Everyone at our school is equal and treats each other with respect and kindness. Our school is a bully-free place.

Bullying of any nature or form is unacceptable and will not be tolerated at our school. We take all incidences of bullying seriously and it is our duty as a whole school community to take measures to prevent and tackle any bullying, harassment or discrimination.

The safety, welfare and well-being of all pupils and staff is a key priority. We actively promote values of respect and equality and work to ensure difference and diversity is celebrated across the whole school community. We want to enable our pupils to become responsible citizens and to prepare them for life in 21<sup>st</sup> Century Britain. These values reflect those that will be expected of our pupils by society, when they enter secondary school and beyond in the world of work or further study.

We are committed to improving our school's approach to tackling bullying by regularly monitoring, reviewing and assessing the impact of our preventative measures.

### Summary of Anti-Bullying Policy:

- Bullying is hurtful or unkind behaviour which is deliberate and repeated. Bullying can be done by one person or by a group of people towards another person or a group of people, where the bully or bullies hold more power than those being bullied.
- Bullying can be physical, verbal, psychological, cyber (online or via text) or involve damage or theft of property.
- Bullying can be based on someone's race or ethnicity (racist bullying), religion or belief, culture or family background, gender (sexism), sexual orientation (homophobic or biphobic bullying), gender identity (transphobic bullying), special educational needs or disability, appearance or health condition, home or personal situation.
- Derogatory or offensive language of any kind is not tolerated.
- All bullying and any prejudice-based incidents are recorded in school and followed up by a member of staff who offers support to those involved.
- If you think your child is experiencing bullying you can contact their class teacher or contact the school office by email, telephone, or in person.
- Your child can also report bullying within the school to any member of staff or through the anonymous worry boxes in class or the *Speak Out* letter box near the office foyer.
- The full anti-bullying policy is available on the school website

If you have any questions about this policy, please contact Jennifer Handovsky, Pastoral Manager.

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### Anti-Bullying Policy – Parental Agreement

Name of Child: ..... Class: .....

**I have read the agreement and agree with the school's Anti-Bullying Policy. I will do my best to ensure that my child follows the school's policy at all times.**

Name of Parent/Carer: .....

Signature of Parent/Carer: ..... Date:.....